

June defines the end of the academic year. Some students move up to another academic year while others prepare for graduation. As we approach the graduation day we decided to dedicate the new issue of "That's So HSE" to the main hero of the day – alumni. Bachelor, specialist and master degree graduates share what it means to be a HSE alumnus.

The insert is designed in the form of HSE alumnus personal record which stores information about alumni employment and its evaluation by alumni. Recent graduates evaluate their academic experience at the university. In conclusion, they share their short-term life goals and plans promising not to forget their Alma Mater and to visit.

Congratulations to all 2013 graduates; we wish you to be active and achieve new heights!

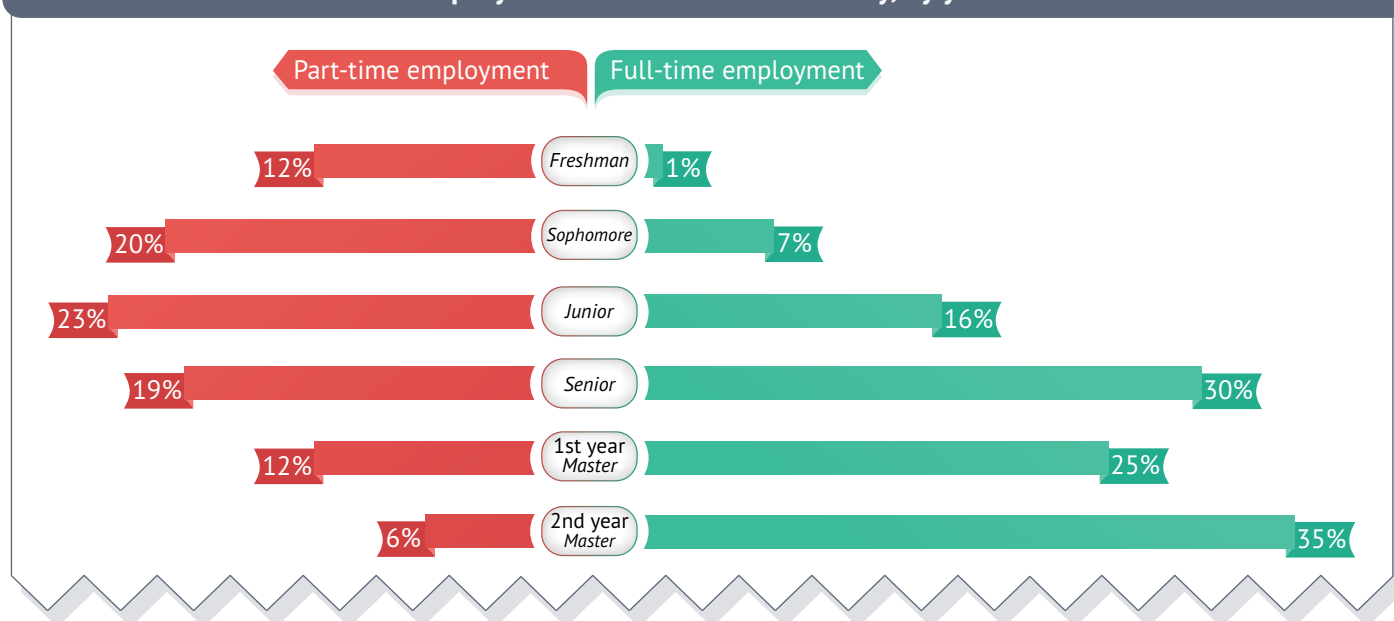
Infographics:

Alumni Careers

"Alumnus Personal Record"

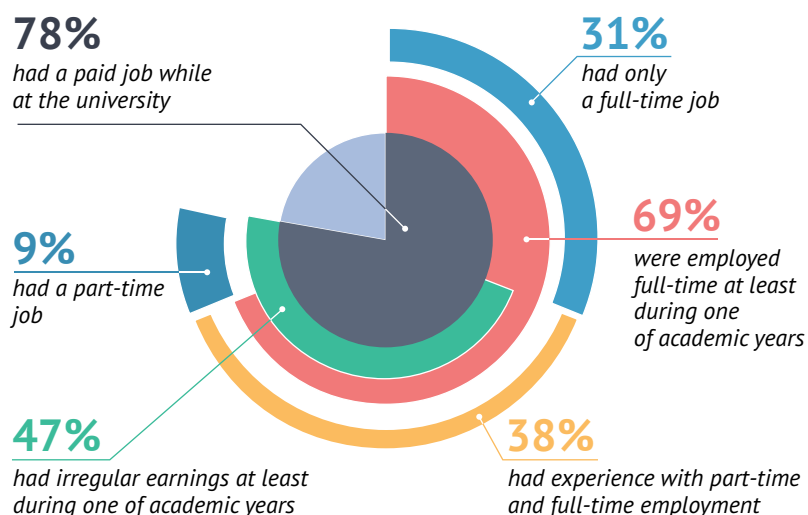
"They left, but promised to come back!"

Employment while at the university, by year

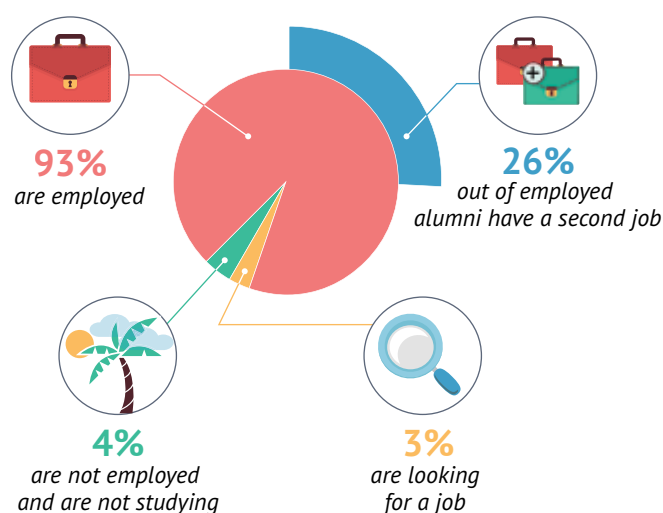


Source: Monitoring of Alumni 2012, N=538

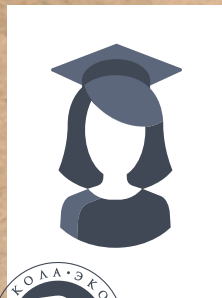
Employment while at the university



Current employment of alumni



Alumni employment

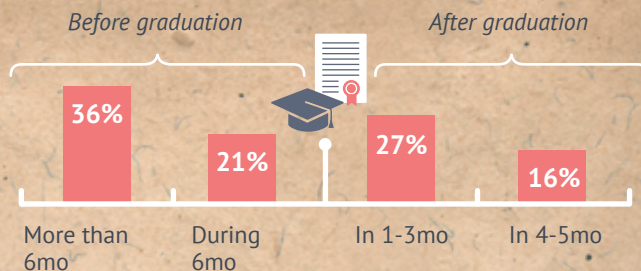


Evaluation of work characteristics*

Employment conditions	4,3
Job content	4,0
Salary	3,4

*Grading is based on a 5-point scale

Timeline of getting a job



Employment Type

Primary employment¹

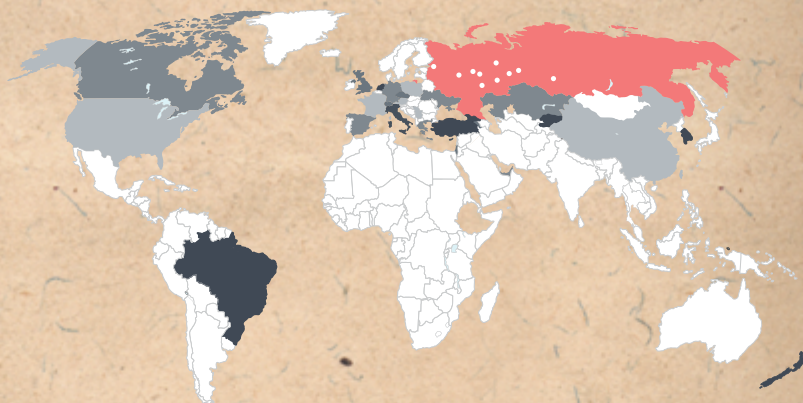


Additional employment²



Alumni Employment Geography

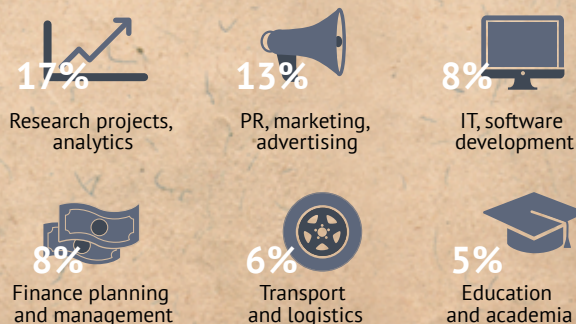
- Moscow
- St. Petersburg
- Nizhniy Novgorod
- Perm
- Kaliningrad
- Ekaterinburg
- Novosibirsk
- Tumen
- Samara
- Ufa
- Kazan
- Brazil
- Great Britain
- Germany
- Holland
- Greece
- Israel
- Spain
- Italy
- Kazakhstan
- Canada
- Cyprus
- China
- Kyrgyzstan
- Luxemburg
- Netherlands
- New Zealand
- UAE
- Poland
- Serbia
- USA
- Turkey
- Ukraine
- France
- Czech Republic
- Switzerland
- South Korea
- Republic of Abkhazia
- Austria
- Armenia



Top industries of companies where alumni are employed



Departments in which alumni are employed



¹N=446; ²N=116

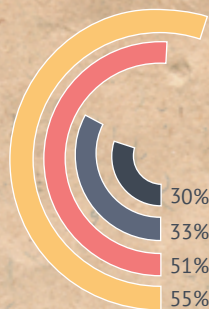
Source: Monitoring of Alumni 2012, N=538

Started employment more than 6mo prior to graduation

Position

Started employment within 6mo after graduation

Challenges in seeking employment



- It was challenging to find a job with an interesting content
- It was challenging to find a job without previous work experience
- I wasn't satisfied with the salary offered by an employee
- It was challenging to find a position relative to received education

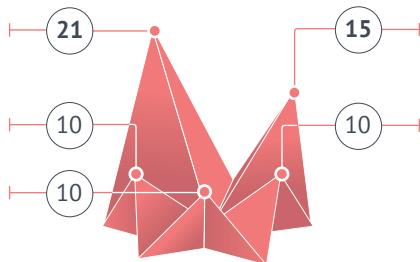
Academic experience at NRU HSE

Parameters of educational process

Change the approach to the system of testing student knowledge

Develop a more convenient schedule

Increase quality of education and faculty (introduce more courses to choose from, interactive learning etc.)



Develop an applied side of education

Improve a system of teaching English language

"The purpose of education is to teach students something, not just to give information about a subject"

"Invite more faculty members who have practical experience and work for other companies. Currently, education at HSE is separated from the reality alumni face at a real job after graduation, this is unfortunate"

"Dominance of written exams, of course, ensures subjectivity in grading. However, I think that this decreases the ability to express thoughts and ideas orally. This skill is extremely important in life and at work".

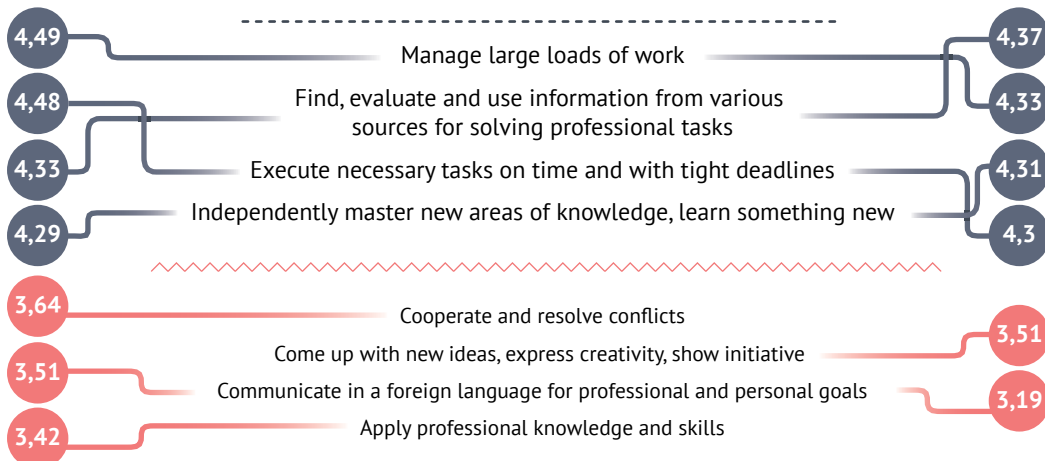
"It would be amazing if we had more English language classes or at least a more effective way to learn the language. Otherwise, we are given very little in English languages classes but are asked a lot during exams and at work".

Bachelor/ Specialist degree

Competency evaluation*

Master degree

My educational experience at NRU HSE helped me develop the following skills...



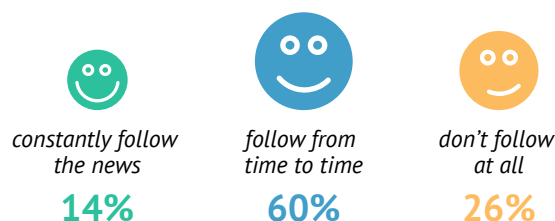
● Competencies that were graded high ● Competencies that were graded low

*Grading based on a 5-point scale. Average grades are given

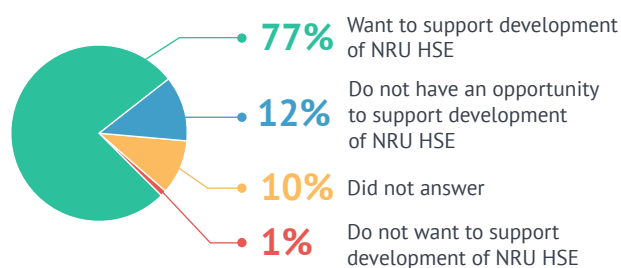
They left but promised to come back!

HSE alumnus is the status that speaks not only of academic achievements and career but of socially active people with an interesting life view. While finishing up their studies at the university alumni don't say good bye to us, but express a desire to stay in touch. Below, read about alumni's life plans, their social involvement, and ways in which they desire to stay in touch with the university.

Frequency of staying current with the HSE news



Desire to help with the development of NRU HSE



Alumni activity a year before the survey

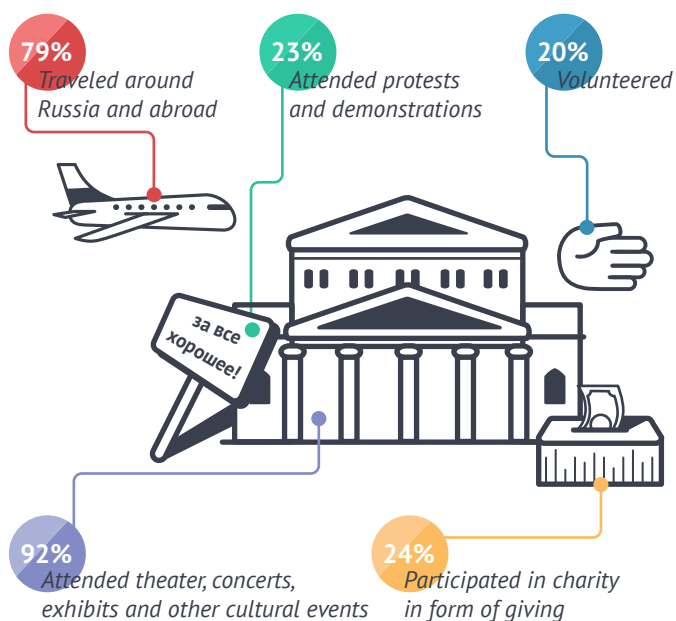


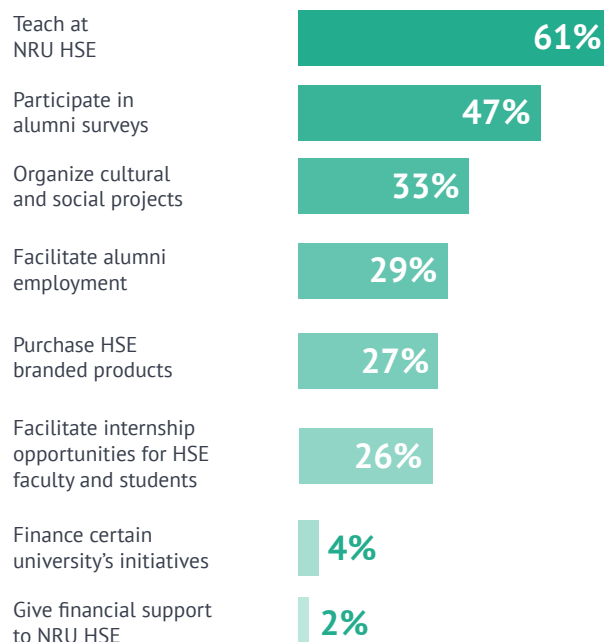
Figure of the Month



75%

of alumni believe that it is important to stay in touch with the university after graduation

Formats of helping with the development at NRU HSE



Alumni life priorities

